

# CAMP COTUBIC

## APPLICATION FOR EMPLOYMENT

PURPOSE STATEMENT: Camp Cotubic is an independent campground seeking to intentionally develop Christian leaders while ministering to campers and other guests. The camp organization is dedicated to the Christian purpose of presenting the gospel of Jesus Christ. The organization seeks to provide a facility, environment and program where individuals can find an atmosphere conducive to accomplishing this purpose. The tools of Christian fellowship, Bible based teaching, nature and associated activities are available for those seeking this type of ministry. All employees of the camp understand that their labor and lifestyle are to be in harmony with the objectives of the ministry.

**Please use the spaces provided to answer the following questions:**

### ***PERSONAL INFORMATION***

NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_  
STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_ PHONE: \_\_\_\_\_  
SOCIAL SECURITY NUMBER: \_\_\_\_\_ DRIVERS LICENSE NUMBER: \_\_\_\_\_  
MARITAL STATUS: \_\_\_\_\_ SPOUSE NAME: \_\_\_\_\_  
HOME CHURCH: \_\_\_\_\_ PASTOR: \_\_\_\_\_

### ***EDUCATION***

HIGH SCHOOL ATTENDED: \_\_\_\_\_  
GRADUATED: YES ( ) NO ( ) YEARS \_\_\_\_\_  
COLLEGE(S) ATTENDED: \_\_\_\_\_  
GRADUATED: YES ( ) NO ( ) YEARS \_\_\_\_\_  
YEARS COMPLETED: \_\_\_\_\_ MAJOR: \_\_\_\_\_ MINOR: \_\_\_\_\_  
DEGREES RECEIVED: \_\_\_\_\_ GPA: \_\_\_\_\_  
SPECIAL ACTIVITIES AND HONORS: \_\_\_\_\_  
CAREER AND EDUCATIONAL GOALS: \_\_\_\_\_  
SPECIAL SKILLS TRAINING RECEIVED: \_\_\_\_\_  
WHAT PROFESSOR OR TEACHER COULD WE CONTACT AS A REFERENCE:  
NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_ PHONE: \_\_\_\_\_  
OTHER FORMAL AND INFORMAL APPLICABLE EDUCATION RECEIVED:

### ***FAMILY INFORMATION***

LIST ALL MEMBERS IN YOUR IMMEDIATE FAMILY.

	NAME	AGE	RELATIONSHIP	OCCUPATION
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____
4.	_____	_____	_____	_____
5.	_____	_____	_____	_____
6.	_____	_____	_____	_____

**EMPLOYMENT HISTORY** - Begin With Most Recent

EMPLOYER: \_\_\_\_\_ FROM: \_\_\_\_\_ TO: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_  
STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_ PHONE: \_\_\_\_\_  
POSITION HELD: \_\_\_\_\_  
SKILLS USED IN PERFORMING DUTIES: \_\_\_\_\_  
REASON FOR LEAVING: \_\_\_\_\_  
MAY WE CONTACT EMPLOYER? \_\_\_\_\_ YES \_\_\_\_\_ I WOULD RATHER YOU DIDN'T

EMPLOYER: \_\_\_\_\_ FROM: \_\_\_\_\_ TO: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_  
STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_ PHONE: \_\_\_\_\_  
POSITION HELD: \_\_\_\_\_  
SKILLS USED IN PERFORMING DUTIES: \_\_\_\_\_  
REASON FOR LEAVING: \_\_\_\_\_  
MAY WE CONTACT EMPLOYER? \_\_\_\_\_ YES \_\_\_\_\_ I WOULD RATHER YOU DIDN'T

**CAMPING SKILLS/EXPERIENCE**

BRIEFLY RATE YOUR SKILL PROFICIENCY/EXPERIENCE IN THE FOLLOWING AREAS AS EITHER BELOW AVERAGE, AVERAGE, OR ABOVE AVERAGE. DESCRIBE ANY PREVIOUS TRAINING, CERTIFICATIONS OR TEACHING EXPERIENCE ALSO.

SWIMMING _____	CANOEING _____
FISHING _____	HIGH ROPES/BELAYING _____
ARCHERY _____	FIELD SPORTS _____
MUSICAL INSTRUMENTS _____	SKITS/TALENTS _____
OTHER _____	

PLEASE SHARE WITH US ANY INVOLVEMENT YOU HAVE HAD IN WORKING WITH STUDENTS AGES 7-17.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

PLEASE SHARE WITH US ANY PREVIOUS CAMPING EXPERIENCES OR TRAINING YOU HAVE HAD. (YEARS YOU ATTENDED A CAMP; EXPERIENCE AS A JR. COUNSELOR OR STAFF MEMBER)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

PLEASE LIST THREE QUALITIES THAT YOU FEEL A SUMMER COUNSELOR SHOULD HAVE IN ORDER TO WORK WITH CHILDREN AND BE AN EFFECTIVE LEADER.

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WHAT ARE SOME QUALITIES YOU WOULD BRING TO OUR TEAM AT COTUBIC? WHAT DO YOU HAVE TO OFFER THE CAMPERS?

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WHAT WOULD YOU DO IF FACED WITH THE FOLLOWING CIRCUMSTANCES:

1. YOU WALK INTO YOUR CABIN TO FIND SOMEONE HAS GONE THROUGH YOUR THINGS. YOU KNOW WHO DID IT BECAUSE A CAMPER SAW IT HAPPEN AND TOLD YOU ABOUT IT. HOW DO YOU DEAL WITH THIS?

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2. A CAMPER COMES TO YOU AND SHARES SOMETHING THAT IS SHOCKING IN NATURE. THE CHILD HAS BEEN SEXUALLY ABUSED OR RAPED. HOW DO YOU RESPOND TO THIS AND WHAT WOULD YOU DO TO MINISTER TO THIS CAMPER?

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3. YOU WALK INTO YOUR CABIN TO FIND TWO CAMPERS FIGHTING. WHAT DO YOU DO?

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4. YOU WALK INTO YOUR CABIN FROM A LONG DAY. YOU NOW HAVE 16 CAMPERS AGES 7-9 HANGING ALL OVER YOU. YOU'RE TIRED AND JUST WANT TO GO TO BED, BUT THEY ARE DOING EVERYTHING AND ANYTHING TO GAIN YOUR ATTENTION. WHAT DO YOU DO?

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5. A KID FROM YOUR CABIN HAS SNUCK OUT IN THE MIDDLE OF THE NIGHT TO MEET HIS/HER BOYFRIEND/ GIRLFRIEND. THEY ARE FOUND ALONE IN THE BUSHES. HOW DO YOU GO ABOUT COUNSELING THIS PERSON?

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***SPIRITUAL BACKGROUND***

PLEASE SHARE WITH US ANY AND ALL INVOLVEMENT IN CHRISTIAN ORGANIZATIONS (FCA, YOUTH GROUP, CAMPUS CRUSADE, ETC.)

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PLEASE EXPLAIN YOUR CHURCH BACKGROUND AND YOUR BELIEFS AND TELL HOW THEY HAVE SHAPED YOUR RELATIONSHIP WITH JESUS CHRIST.

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BRIEFLY STATE YOUR BELIEFS CONCERNING THE BIBLE AND IT'S PURPOSE:

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WHAT ARE SOME QUALITIES YOU THINK SHOULD BE MOST EVIDENT IN A CHRISTIANS LIFE AND WHY?

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PLEASE SHARE WITH US ABOUT YOUR RELATIONSHIP WITH JESUS CHRIST. WHEN DID IT START? HOW HAVE YOU GROWN? HOW HAS YOUR LIFE CHANGED? IN WHAT AREA DO YOU SEE YOUR NEXT STEP OF SPIRITUAL GROWTH NEEDING TO BE?

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IF A CHILD COMES UP TO YOU AND ASKS HOW THEY BECOME A CHRISTIAN, HOW DO YOU ANSWER HIM/HER?

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A CAMPER IS VERY UPSET BECAUSE HIS/HER PARENTS OR LOVED ONES DON'T KNOW JESUS. THEY COME TO YOU AND ASK YOU WHAT THEY CAN DO. HOW DO YOU RESPOND TO THIS?

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A CAMPER ASKS YOU HOW TO BECOME CLOSER TO CHRIST AND HOW TO LIVE FOR CHRIST AT SCHOOL AS THEY WANT TO HAVE AN IMPACT ON HIS OR HER FRIENDS. WHAT DO YOU TELL HIM OR HER?

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WHILE TALKING WITH A CAMPER THEY SHARE WITH YOU THAT THEY DON'T BELIEVE THERE IS A GOD. HOW DO YOU HANDLE THIS CONVERSATION?

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NAME A SCRIPTURE THAT HAS INFLUENCED YOUR LIFE AND TELL HOW IT HAS SHAPED YOUR THINKING.

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**GENERAL INFORMATION**

PLEASE LIST AND DESCRIBE ANY HEALTH RESTRICTIONS OR PHYSICAL HANDICAPS THAT MAY LIMIT YOUR PERFORMANCE OR PARTICIPATION IN CAMP ACTIVITIES.

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PLEASE LIST OR DESCRIBE ANY DIETARY RESTRICTIONS AND/OR CONCERNS

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HAVE YOU EVER BEEN ACCUSED OF CHILD ENDANGERMENT? \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF A FELONY CRIME? \_\_\_\_\_

IF YOU ANSWERED YES TO EITHER OF THE TWO PREVIOUS QUESTIONS, PLEASE DESCRIBE IN MORE DETAIL.

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HOW DID YOU LEARN ABOUT CAMP COTUBIC?

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**DIRECTIONS FOR THE FOLLOWING QUESTIONS:**

PLEASE ANSWER THESE QUESTIONS HONESTLY AS WE SEEK TO LEARN ABOUT YOUR PERSONALITY AND PATTERN OF THINKING. THERE ARE NO "RIGHT" OR "WRONG" ANSWERS TO THESE QUESTIONS. YOUR ANSWERS WILL HELP US UNDERSTAND HOW YOU MAKE DECISIONS AND INTERPRET SITUATIONS. KNOWING YOUR PREFERENCES WILL HELP US UNDERSTAND YOUR STRENGTHS AND WHAT KIND OF WORK YOU ENJOY. WE ARE ALSO LOOKING FOR HOW YOU WOULD FIT IN WITH THE OTHER STAFF. WE DON'T WANT ALL OF OUR SUMMER STAFF TO BE ALIKE. WE MINISTER TO MANY DIFFERENT TYPES OF CHILDREN SO IT'S IMPORTANT TO HAVE DIFFERENT PERSONALITIES ON OUR STAFF. PLEASE READ EACH QUESTION CAREFULLY AND CIRCLE YOUR ANSWER.

1. ARE YOU USUALLY
  - (a) TALKATIVE AND BOISTEROUS?
  - (b) RATHER QUIET AND RESERVED?
  
2. IN A LARGE GROUP, DO YOU MORE OFTEN
  - (a) INTRODUCE OTHERS?
  - (b) GET INTRODUCED?
  
3. DO YOU
  - (a) TALK EASILY TO ALMOST ANYONE FOR AS LONG AS YOU HAVE TO?
  - (b) FIND A LOT TO SAY ONLY TO THOSE YOU FEEL COMFORTABLE AROUND?
  
4. WHEN YOU ARE IN AN EMBARRASSING SPOT, DO YOU USUALLY
  - (a) CHANGE THE SUBJECT?
  - (b) TURN IT INTO A JOKE?
  - (c) TRY TO RETREAT AS SOON AS POSSIBLE?
  
5. WOULD YOU SAY YOU
  - (a) GET MORE ENTHUSIASTIC ABOUT THINGS THAN THE AVERAGE PERSON?
  - (b) GET LESS EXCITED ABOUT THINGS THAN THE AVERAGE PERSON?

6. AT PARTIES DO YOU
  - (a) *SOMETIMES GET BORED?*
  - (b) *ALWAYS HAVE FUN?*
  
7. IN YOUR WAY OF LIVING, DO YOU PREFER TO
  - (a) *DO THINGS YOUR WAY?*
  - (b) *FOLLOW THE SOCIALLY ACCEPTABLE MOLD?*
  
8. DO YOU USUALLY
  - (a) *SHOW YOUR FEELINGS FREELY?*
  - (b) *KEEP YOUR FEELINGS TO YOURSELF?*
  
9. DOES FOLLOWING A SCHEDULE
  - (a) *APPEAL TO YOU?*
  - (b) *CRAMP YOU?*
  
10. WHEN YOU GO SOMEWHERE FOR THE DAY, WOULD YOU RATHER
  - (a) *PLAN WHAT YOU WILL DO AND WHEN?*
  - (b) *JUST GO?*
  
11. WHEN YOU ARE WITH A GROUP OF PEOPLE, DO YOU USUALLY
  - (a) *JOIN IN THE TALK OF THE GROUP?*
  - (b) *TALK WITH ONE PERSON AT A TIME?*
  
12. DO YOU PREFER TO
  - (a) *ARRANGE DATES, PARTIES, ETC. IN ADVANCE?*
  - (b) *BE FREE TO DO WHATEVER LOOKS LIKE FUN WHEN THE TIME COMES?*
  
13. ARE YOU MORE CAREFUL ABOUT
  - (a) *PROTECTING FEELINGS?*
  - (b) *STANDING FOR WHAT YOU BELIEVE TO BE RIGHT?*
  
14. IS IT HARDER FOR YOU TO ADAPT TO
  - (a) *ROUTINE?*
  - (b) *CONSTANT CHANGE?*
  
15. DO YOU
  - (a) *PREFER DOING THINGS AT THE LAST MINUTE?*
  - (b) *FIND DOING THINGS AT THE LAST MINUTE HARD ON THE NERVES?*
  
16. DO YOU THINK IT IS MORE IMPORTANT TO BE ABLE
  - (a) *TO SEE THE POSSIBILITIES IN A SITUATION?*
  - (b) *TO ADJUST TO THE FACTS AS THEY ARE?*
  
17. WHEN IT IS SETTLED WELL IN ADVANCE THAT YOU WILL DO A CERTAIN THING AT A CERTAIN TIME, DO YOU FIND IT
  - (a) *NICE TO BE ABLE TO PLAN ACCORDINGLY?*
  - (b) *A LITTLE UNPLEASANT TO BE TIED DOWN?*

***PLEASE WRITE A PARAGRAPH ON THIS LAST QUESTION:***

IF EMPLOYED AT CAMP COTUBIC, WHAT ARE SOME OF YOUR GOALS FOR THE SUMMER BOTH PERSONALLY AND SPIRITUALLY? HOW DO YOU SEE IT HELPING YOU IN YOUR WALK WITH CHRIST? WHY DO YOU WANT TO WORK HERE?

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